

60 Years of Investment and Innovation in Ireland

Why there's never been a better time
to join Bristol Myers Squibb



Our Manufacturing
Journey in Ireland
1964 - 2024

Building a
Campus for
the Future

Sterile Drug
Product
Operations



Our Journey in Ireland 1964 - 2024

Celebrating 60 Years

Bristol Myers Squibb (BMS) was one of the first pharmaceutical companies to arrive in Ireland, opening an Active Pharmaceuticals Ingredient (API) Plant in Swords, Co. Dublin in 1964.

The leading global biopharma company is on a mission to discover, develop, and deliver innovative medicines for patients with serious diseases in areas including oncology, haematology, immunology, cardiovascular, fibrosis and neuroscience. This year, Bristol Myers Squibb is celebrating 60 years since it first opened its doors in Ireland.

In that time, it has significantly grown its presence, expanding its network of Irish sites to include a logistics, warehousing and distribution centre in Ireland. The global headquarters for External Manufacturing is located in Blanchardstown Corporate Park, which is also the home to the European Treasury Centre, Commercial Operations, Global Procurement, Global Manufacturing Science & Technology and Global Delivery Solutions.

The Cruiserath campus in Dublin 15 spans over 125 acres and is the site of release for all finished drug products into the EU and rest of the world, along with a Global Biologics Laboratory responsible for release testing for all commercial biologic drug products.

In 2017, a new state-of-the-art multi-product cell culture biologics drug-substance manufacturing facility was constructed. This new facility is the first Bristol Myers Squibb biologics drug substance facility outside of the United States. It has the capability to produce multiple products at one time, providing consistent, high quality and compliant products for patients across the world.

1964
Squibb opens a factory in Swords, Co. Dublin

1966
Squibb opens presence in Shannon, Co. Clare

1989
Bristol-Myers merges with Squibb

2004
Cruiserath API manufacturing facility opens in Dublin 15

2014
BMS announces \$1 billion investment in Cruiserath Biologics facility, the largest ever capital investment for the company outside of the US

2015
Official opening of External Manufacturing Headquarters in Dublin

2017
Cruiserath Biologics facility opens, welcoming over 400 new employees on site

2019
Cruiserath secures FDA and EMA approval while BMS is named Irish Biopharma Company of the Year

2020
BMS wins Pharma Company of the Year (Large) at the Pharma Industry Awards

2021
BMS is recognised as one of Ireland's Best Workplaces™ as well as one of the Best Workplaces for Women™

2022
BMS wins Best Graduate Programme in Ireland 2022

2023
BMS is included in IBEC's prestigious Top 100 Irish Companies Leading in Wellbeing Index

2024
BMS celebrates 60 years in Ireland and announces \$400 million investment at Cruiserath Campus, Dublin 15

60 YEARS



"This year we celebrate 60 years of BMS in Ireland, across our three sites we continue to play a critical role in the global production, development, and supply network. The expansion of our campus to include a new Sterile Drug Product facility strengthens not only our capabilities but allows us to be agile and responsive to patient needs across the globe. It's an exciting time to try a new career path, and join BMS."

Pdraig Keane
Campus Lead and Vice President,
Biologics Operations, Cruiserath Campus



Building a Campus for the Future

In 2024, Bristol Myers Squibb announced a **\$400 million** investment towards the build and design of a Sterile Drug Product facility (SDP) at the Dublin 15 Cruiserath campus. As the company's first European biologics facility, it will support the manufacturing and supply of existing medicines and serve as a launch excellence facility for pipeline assets.

This large-scale investment represents a notable milestone for Bristol Myers Squibb. It will significantly expand manufacturing and laboratory capacity on the campus as it adds new technologies and capabilities to support SDP manufacturing.

The co-location of drug substance and drug product manufacturing, alongside existing global testing capabilities, provides Bristol Myers Squibb with increased flexibility in supplying medicinal products to patients for commercial brands and those in the pipeline.

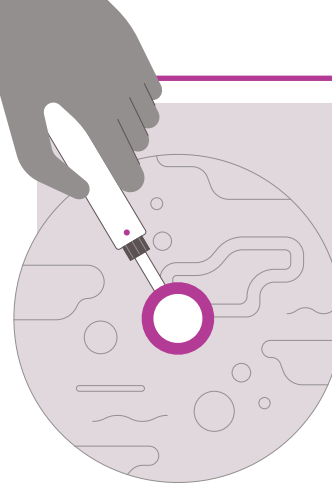
Additionally, it will ensure BMS Ireland continues to play a critical role in the global production, development and supply network.

With the facility due to open in 2026, it is anticipated there will be a further 350+ roles created in Ireland as part of this investment. This brings the total number of Bristol Myers Squibb direct employees at the campus to over 1,000, marking the beginning of an exciting new chapter for Bristol Myers Squibb in Ireland.



"At Bristol Myers Squibb, we care not only about improving the lives of our patients but also the people who work with us. Here, you'll find a helpful, inclusive and diverse team of managers and colleagues, ready to offer meaningful support and guidance as you forge your own unique career path and make a real and tangible difference to people all over the world."

Eimear Rutter
Associate Director,
Manufacturing Technology (Process Technical Operations)

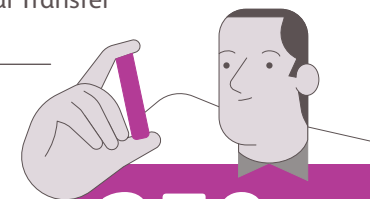


\$400 MILLION
INVESTMENT in SDP Facility

CREATING CAREERS OF THE FUTURE
across Commissioning, Qualification and Validation,
Site Startup & Technical Transfer

Developing and manufacturing treatments across

**ONCOLOGY, IMMUNOLOGY,
HAEMATOLOGY, AUTOIMMUNE,
DERMATOLOGY & NEUROSCIENCE**



350+
NEW JOBS

in Operations,
Engineering,
Quality,
Manufacturing,
Science &
Technology

EMBRACING TRANSFORMATIVE DIGITAL TECHNOLOGIES,

including AI and Human-Centric Manufacturing



Streamlining processes with
SINGLE USE TECHNOLOGIES



BMS Ireland Impact



1000+
EMPLOYEES
ACROSS
IRELAND¹

€1.5 BILLION+
OF CAPITAL INVESTMENT in Ireland²

23+
BUSINESS
UNITS
ACROSS

3 SITES⁴

€500,000+
DONATED BY
BMS IRELAND*

to corporate charity partnerships
and patient groups³



*from 2018-2024

±75,000
PATIENTS IN IRELAND
rely on BMS medicines each year⁵



Medicines manufactured, tested and released to **25+** MARKETS⁶

1-6 BMS Internal Data

Contemplating a career move?

Bristol Myers Squibb is proud to invest in its people, offering professional development opportunities and empowering employees to achieve their goals and advance their careers.

At Bristol Myers Squibb, you will have the support of managers and colleagues, working in a welcoming and collaborative environment as you help to drive innovation and serve patients worldwide.

Bristol Myers Squibb proudly prioritises diversity and inclusion, building a workforce that reflects contemporary Ireland.

It is committed to supporting the health and well-being of employees. That means offering flexible working arrangements to facilitate work-life balance, onsite wellness programmes, and leading the way on equality, particularly for working mothers.

Over the last 60 years, Bristol Myers Squibb has proudly established a strong global presence in Ireland. As it prepares to embark on a new chapter, there has never been a better time to join the team.

Padraig Landers
Senior Director
Sterile Drug
Product
Operations



"It's an exciting time at Bristol Myers Squibb with the development of the new SDP facility. My main responsibility is to ensure that the new facility is set up for success and building teams across manufacturing, engineering, quality control and more.

Over the coming months, we'll have roles available across all aspects of the operation and I would encourage anyone seeking a new adventure to apply.

At BMS, you'll find a culture that's caring, collaborative and supports career progression. Over the last eight years, I've had the opportunity to take on three amazing different roles in the company - all with the backing of my managers.

The sky's the limit here. So if you're seeking meaningful work and looking to build a career for life, BMS might just be the place for you."







Karen Costello
General Manager
Ireland
Commercial
Affiliate



"The best endorsement I can give for working at Bristol Myers Squibb, is that I've been part of the team for over 20 years! In that time, I've had the opportunity to contribute to a company that not only seeks to drive innovation in the areas with the most unmet need, but also fosters a truly inclusive culture.

Everyone is valued and empowered to contribute, creating a collaborative environment where diverse perspectives lead to meaningful breakthroughs for patients. Our Irish sites play a crucial role in developing and manufacturing medicines that improve the lives of patients all over the world and we are evolving how we engage with stakeholders across the healthcare system to drive patient access to the medicines they need. In my new role, I'm looking forward to building on the remarkable work that has already been done and maximising the opportunities that are ahead of us."

It's your move:

-  Flexible working
-  Diverse teams
-  Collaborative culture
-  Meaningful career
-  Opportunities for growth
-  Sound colleagues



Choose your next adventure.
Visit careers.bms.com/ie

 Bristol Myers Squibb®